



**Chair, Department of Management and Leadership  
Bradley University  
Peoria, IL USA**

**Position Summary:**

The Department of Management and Leadership at Bradley University (<https://bradley.edu/academic/departments/ml/>) seeks applications for a full-time, tenure eligible position as department chair and professor, to begin August 1, 2024. Applicants must have a doctorate in Strategic Management or a related discipline, a record of successful teaching and research, and an academic record commensurate with the rank of senior associate or full professor. We seek applicants with evidence of strong leadership and interpersonal skills, the ability to collaborate with others, and a commitment to shared governance. Experience with developing and delivering online programs is a preferred qualification.

**Responsibilities:**

The chair reports to the Dean of the Foster College of Business and leads the department to meet departmental, college and university strategic priorities in collaboration with departmental faculty and other college chairs by proactively managing departmental personnel and operations. The chair fosters a collegial environment and supports diverse research, teaching and service contributions within the department. It is expected that the chair will collaborate with colleagues within the college, the dean, and others across campus on strategic initiatives. Key responsibilities include:

- Manages the department's financial resources, staffing and course offerings in consultation with college leadership team;
- Leads periodic evaluation and review of the curriculum to assure that coursework meets modern standards and employer needs;
- Supports excellence in teaching, research and service by providing thoughtful feedback to faculty through annual reviews, tenure and promotion, and other evaluative processes;
- Leads efforts to develop revenue-generating programs and partnerships that enhance student learning, including working with the Engineering college on convergence initiatives;
- Supports recruitment and retention efforts in partnership with college and university partners;
- Identifies potential corporate and alumni donors and works with the Dean and College Development officer to secure external resources for the department;
- Teach courses in the chair's area of expertise; and
- Other duties as assigned.

**Qualifications:**

- A Ph.D. in Strategic Management or related field;
- Applicants must have an understanding of, and a commitment to, creating an inclusive environment and the ability to work with a diverse group of students, faculty and staff;
- Excellent oral and written communication skills; and
- A record of successful leadership.

**About Bradley University:**

Bradley University is a top-ranked private university in Peoria, Illinois, that offers nearly 6,000 undergraduate and graduate students' opportunities and resources of a larger university and the personal attention and exceptional learning experience of a smaller university. Bradley offers more than 185 undergraduate and graduate academic programs in business, communications, education, engineering, fine arts, health sciences, liberal arts and sciences, and technology. We are committed to cultivating an inclusive and welcoming environment at Bradley for our diverse group of students, faculty and staff. Located midway between Chicago and St. Louis, the Greater Peoria Area has a population of roughly 400,000 and is one of the most innovative and family friendly cities in the nation according to wallethub.com.

The Foster College of Business creates ideas that advance business thought and practice, provides experiential learning that develops leaders who will enrich the world, and serves as a valued partner for business and society. The Management and Leadership Department is one of five departments in the Foster College of Business, which serves approximately 600 undergraduate business students through 17 programs of study and offers several graduate programs. Bradley is proud to be one of only 189 schools that are AACSB accredited in both business and accounting. The Foster College is co-located with the Caterpillar College of Engineering and Technology in a \$100 million state-of-the-art facility, the Business and Engineering Convergence Center, which provides an exceptional collaborative teaching and learning environment.

**Required Application Materials:**

Applicants should submit the following materials at time of application:

- Cover letter describing their and qualifications for the position
- Curriculum vitae
- Statement of teaching philosophy
- Statement of research agenda
- Statement of leadership philosophy
- Statement of their approach to and experience with fostering a diverse, equitable and inclusive working environment
- Contact information (name, telephone number, and email address) of 3 professional references

**Application Deadline:**

Initial screening of applications will begin on October 15, 2023. Applications will be reviewed until the position has been filled. Initial interviews will take place virtually.

To apply for this position, please click on the link below:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=df6f93d4-2277-4999-ac63-88a55668ffd3&cclid=9200110706773\\_2&type=JS&lang=en\\_US](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=df6f93d4-2277-4999-ac63-88a55668ffd3&cclid=9200110706773_2&type=JS&lang=en_US)

Bradley University is an Equal Opportunity/Affirmative Action Employer. The administration, faculty and staff are committed to attracting qualified candidates from underrepresented groups.

Bradley University offers a competitive benefits package including health, dental, vision, life and disability coverages, FSA, HSA, and retirement plan options. Bradley also offers significant higher education cost savings for employees and dependents through the Tuition Remission program.

Bradley University is a top-ranked, private university in Peoria, Illinois, offering nearly 6,000 undergraduate and graduate students opportunities, choices, and resources to build their futures. Innovation, action, and collaboration drive Bradley students to generate ideas and create solutions that remake the world around them. Our comprehensive array of undergraduate and graduate academic programs includes business, communications, education, engineering, fine arts, health sciences, liberal arts and sciences, and technology.

Employment with Bradley University is contingent upon successful completion of a criminal background check.

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